

Annual EEO Public File Report Form

WPGH / WPMY

Annual EEO Public File Report

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **WPGH/WPMY, Pittsburgh, PA** and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning April 1, 2010 to March 31, 2011 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle “Full-Time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from April 1, 2010 to March 31, 2011

Station(s) Comprising Station Employment Unit: **WPGH/WPMY**

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	Account Executive	Internal	22
2	Account Executive	careerbuilder.com	1
3	Sales Promotion/Promotion Producer	Internal	1
4	Regional Accountant	Internal	5
5	Master Control Videotape Production Technician	Internal	2
6	Promotion Producer	SBG Website	3
7	Account Executive	SBG Website	7
8	Master Control Videotape Production Technician	Careerbuidler.com	3
9	Account Executive	Referral	15
10	Local Sales Manager	SBG Website	5
11	Senior Account Executive	Spots N Dots	1
12	Administrative Assistant/ Sales Research	SBG Website	10
13	Local Sales Assistant	Referral	4
14	Regional Sales Assistant Supervisor	Internal	1
15	Account Executive	Careerbuilder.com	9
16	National Sales Assistant	Referral	5
17	Local Sales Manager	Internal	1
18			
19			

Total Number of Persons Interviewed During Applicable Period: 95

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from April 1, 2010 to March 31, 2011

Station(s) Comprising Station Employment Unit: **WPGH/WPMY**

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1.	Allegheny College Kay Nageotte 520 North Maine Street Box 37 Meadville, PA 16335 814-332-2381	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive

		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
4.	Black Action Society 627 William Pitt Union Pittsburgh, PA 15260	0	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
			Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
			Master Control
			Videotape Production Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
5.	Blackvoices.com	0	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
			Videotape Production Technician
		0	Promotion Producer
		0	Account Executive

		0 0 0 0 0 0 0 0 0 0 0 0 0	Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
8.	Black Action Society 627 William Pitt Union Pittsburgh, PA 15260	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager

9.	Broadcast & Cable	3	Account Executive
10.	Bureau of Employment Security & Industrial Office Pittsburgh North Job Service 14 North Linden Street Duquesne, PA 15110	0	Account Executive
		0	Account Executive
			Sales
		0	Promotion/Promotion
			Producer
		0	Regional Accountant
		0	Master Control
			Videotape Production
			Technician
		0	Promotion Producer
		0	Account Executive
			Master Control
			Videotape Production
		0	Technician
0	Account Executive		
0	Local Sales Manager		
0	Senior Account		
	Executive		
0	Administrative Assistant/ Sales Research		
0	Local Sales Assistant		
0	Account Executive		
0	National Sales Assistant		
0	Local Sales Manager		
11.	Butler County Community College Lois Trimbull PO Box 1203 Butler, PA 16003 724-287-8711	0	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion
			Producer
		0	Regional Accountant
		0	Master Control
		0	Videotape Production
			Technician
		0	Promotion Producer
		0	Account Executive
	Master Control		
	Videotape Production		
0	Technician		
0	Account Executive		
0	Local Sales Manager		
0	Senior Account		

		0	Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
12.	California University Marilyn Natili 2500 University Dr, Box 92 California, PA 15419 724-938-4413	0	Account Executive
		0	Account Executive
		0	Sales
		0	Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
		0	Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
		0	Master Control
		0	Videotape Production Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
13.	Cambria County Job Center 445 Schoolhouse Rd. Johnston PA 15904-2927	0	Account Executive
		0	Account Executive
		0	Sales
		0	Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
		0	Videotape Production Technician
		0	Promotion Producer
		0	Account Executive

		0 0 0 0 0 0 0 0 0 0	Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
14.	Careerbuilder.com Brian Maggio 8401 Greensboro Dr Ste 250 McLean, VA 22102	15 1 0 4 0 0 5 2 9 0 0 5 0 3 1 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
15.	Career & Workforce Development Center East 7140 Bennett Street Pittsburgh, PA 15208 412-243-2900 Ext 35	0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer

		0 0 0 0 0 0 0 0 0 0 0 0 0	Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
16.	Carlow College Cynthia Smith 3333 5 th Ave Career Services, Grace Library Rm 321 Pittsburgh, PA 15213 412-578-6067	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
17.	Carnegie Mellon University Judi Mancuso 5000 Forbes Ave	0 0 0	Account Executive Account Executive Sales

		0 0 0 0 0	Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
21.	Commonwealth Penn Historical & Museum 1 South Commonwealth Ave Harrisburg, PA 17120 717-787-7789 Removed 5/12/10	0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Account Executive
22.	Chatham College Eileen Buecher Woodland Rd Pittsburgh, PA 15232 412-365-1209	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager

	412-237-2545	0 0 0 0 0 0 0 0 0 0 0 0 0	Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
29.	Community College of Beaver County Kelly Todd 1 Campus Dr Monaca, PA 15061 724-775-8561	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager

30.	Community Outreach Ministry 3801 Frazer St Pittsburgh, PA 15213 412-621-8977	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
31.	Council of Three Rivers American Indian Center, Inc John Richard 120 Charles St Dorseyville, PA 15238 412-782-4457	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/

		0	Master Control Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
		0	Master Control Videotape Production Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
36.	East Allegheny Family Center Juliann Tamsula 200 Westinghouse Ave Wilmerding, PA 15148 412-673-8951	0	Account Executive
		0	Account Executive
		0	Sales
		0	Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
		0	Master Control Videotape Production Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager

		0	Account Executive
			Master Control
		0	Videotape Production
		0	Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account
			Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
41.	Family Care Connection Melanie Bazzano 208 Penn Plaza Turtle Creek, PA 15145 412-823-2060	0	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion
			Producer
			Regional Accountant
		0	Master Control
		0	Videotape Production
			Technician
			Promotion Producer
		0	Account Executive
			Master Control
			Videotape Production
		0	Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account
			Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
42.	Family Foundations Christopher Dunkerley 501 Mitchell Ave Clairton, PA 10525	0	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion

	412-233-9430	0 0 0 0 0 0 0 0 0 0 0 0 0	Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
43.	Family Foundations / Sto-Rox Neighborhood Corp Jennifer Caruso 710 Thompson Ave Ground Floor, Ste 9 McKees Rocks, PA 15136 412-771-2810	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager

		0 0 0	Account Executive National Sales Assistant Local Sales Manager
46.	Gannon University James Finegan University Square Erie, PA 16541 814-871-7680	0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
47.	Geneva College Ann Bender 3200 College Ave Beaver Falls, PA 15010 724-847-5684	0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive

		0 0 0 0 0 0 0	Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
48.	Grove City College James Thrasher 100 Campus Dr Grove City, PA 724-458-2200	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
49.	Heinz Family Center Sister Liguori 2004 Wyandotte St Pittsburgh, PA 15219 412-261-5417	0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control

		0 0 0 0 0 0 0 0 0 0 0	Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
50.	Hispanic Center, Inc Dawn Morgenstern Employment and Training Manager 800 Allegheny Ave, Ste 127 Pittsburgh, PA 15233	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager

		0 0 0 0 0 0	Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
54.	Internal Candidates	1 0 1 1 2 1 0 0 0 1 0 0 0 1 0 0 0 1 0 1 1	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Regional Sales Assistant Supervisor Account Executive National Sales Assistant Local Sales Manager
55.	International Academy of Design & Technology 2895 Greenspoint Pkwy Suite 600 Hoffman Est, IL 60169-7258	0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production

		0 0 0 0 0 0 0 0 0 0 0	Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
56.	International Women's Media Foundation Sherry Rockey 1001 Connecticut Ave, Ste 1201 Washington, DC 20036 202-496-1992	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager

		0 0 0 0	Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
59.	Job Fair	0 0 0 0	Account Executive Account Executive Account Executive Account Executive
	Juniata College Dr. Darwin Kysor 1700 Moore St Huntington, PA 16652 814-641-3350	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
60.	LaRoche College Career Placement Office 9000 Babcock Blvd. Pittsburgh, PA 15237 412-536-1130	0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician

		0 0 0 0 0 0 0 0 0 0 0	Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
61.	Leadership Institute Career Services Director Steven P.J. Wood Building 1101 North Highland Street Arlington, VA 22201	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
62.	Lincoln University PO Box 179	0 0	Account Executive Account Executive

	Lincoln University, PA 19352 610-932-83000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
63.	Medialine.com Mark Shilstone PO Box 51909 Pacific Grove, PA 93950 P:800-237-8073 F:831-648-5204	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive

		0	Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
66.	Minority Women's Council 1713 West St Homestead, PA 15120	0	Account Executive
		0	Account Executive
		0	Sales
		0	Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
		0	Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
		0	Master Control
		0	Videotape Production Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account
		0	Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
67.	Mount Aloysius College Larry Brugh 7373 Admiral Perry Highway Cresson, PA 16630 814-886-6320	0	Account Executive
		0	Account Executive
		0	Sales
		0	Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
		0	Videotape Production Technician
		0	Promotion Producer
		0	Account Executive

		0 0 0 0 0 0 0 0 0 0	Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
68.	MS Foundation for Women 12 Metrotech Center Brooklyn, NY 11201-3959	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
69.	NAACP Career Services Director PO Box 25427 Raleigh, NC 27611	0 0 0	Account Executive Account Executive Sales Promotion/Promotion

	919-833-4873	0 0 0 0 0 0 0 0 0 0 0 0 0	Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
70.	NAACP Mollie Jennings 2203 Wylie Ave Pittsburgh, PA 15219	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager

		0	Senior Account Executive
		0	Local Sales Assistant
73.	National Assoc. of Hispanic Journalists Yaneth Gullen 1000 Press Building 529 14 th St, NW Washington, DC 20045	0	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
			Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
			Master Control
			Videotape Production Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
74.	National Assoc. of Minorities in Communications(NAMIC) Roxanne Remekie 336 West 27 th St New York, NY 10018	0	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
			Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
			Master Control
			Videotape Production Technician
		0	Account Executive

		0 0 0 0 0 0 0	Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
75.	National Black MBA Assoc 180 N. Michigan Ave, Ste 1515 Chicago, IL 60601 312-236-2622 Removed 12/20/10	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant
76.	National Hispanic Media Coalition Alex Nogales, CEO 2514 S. Grand Ave Los Angeles, CA 90007 213-746-6988	0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician

		0 0 0 0 0 0 0 0 0 0 0	Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
77.	National Organization for Women Career Services Director PO Box 25331 Raleigh, NC 27611	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager

		0 0 0 0	Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
80.	Native American Public Telecommunications Frank Blythe 1800 No 33 rd St PO Box 83111 Lincoln, NE 68501 402-472-3522	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
81.	Penn State University – Altoona Rebecca Maguda Career Services 103 Slep Student Center Altoona, PA 16001 814-940-5058	0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician

		0 0 0 0 0 0 0 0 0 0 0 0	Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
90.	Pittsburgh Technical Institute Reid Bandremer 1111 McKee Rd Oakdale, PA 15071 412/809-5150	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
91.	Point Park College Helen Fallon Career Development Center	0 0 0	Account Executive Account Executive Sales

	201 Wood St Pittsburgh, PA 15222 412-392-3950	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
92.	Referral	1 1 3 1 1 2 0 2	Account Executive Account Executive Account Executive Local Sales Manager Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant
93.	Robert Morris College John Michaelenko 881 Narrows Run Rd Moon Township, PA 15108 412-262-8224	0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control

		0 0 0 0 0 0 0 1 0 0	Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
94.	SBG Website Sharon Pickeral 10706 Beaver Dam Rd Hunt Valley, MD 21030 410-568-1500	0 0 0 0 0 0 0 2 1 1 1 0 2 1 2 1 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
95.	Seton Hill College Becky Campbell Career Development Office Seton Hill Dr	0 0 0	Account Executive Account Executive Sales Promotion/Promotion

	Greensburg, PA 15601 724-838-4247	0 0 0 0 0 0 0 0 1 0 0 0 0	Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
96.	Shiloh Baptist Church Alma Gilliam 5360 Elm Street Bethal Park, PA 15102	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager

		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
99.	Spots and Dots 167 Oakdale Rd Johnson City, NY 13790 888-884-2630	0	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
			Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
			Master Control
			Videotape Production Technician
		0	Account Executive
		0	Local Sales Manager
		2	Senior Account
		1	Executive
			Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
100.	Station Website WPGH53.com WPMY22.com Human Resources 750 Ivory Ave Pittsburgh, PA 15214	1	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
			Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
			Master Control

		0	Master Control Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
		0	Master Control Videotape Production Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
103.	Steel Valley School District Mart Paull 17 th and Maple St Homestead, PA 15120 412-461-8012 Removed 4/20/10	0	Account Executive
		0	Account Executive
		0	Sales
		0	Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
		0	Account Executive
104.	Sto-Rox Family Center Maria Korn 295 Broadway Ave McKees Rocks, PA 15136 412-771-6817	0	Account Executive
		0	Account Executive
		0	Sales
		0	Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
		0	Master Control

		0 0 0 0 0 0 0 0 0 0	Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
105.	The Art Institute of Fort Lauderdale 1799 SE 17 th Street Fort Lauderdale, FL 33316 800-275-7603 ext 2615	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
106.	The Art Institute of Pittsburgh Career Services Office 420 Boulevard of the Allies Pittsburgh, PA 15219	0 0 0	Account Executive Account Executive Sales Promotion/Promotion

		0 0 0 0	Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
110.	Triumph Baptist Church Rev Giles 201 Frederick Street Sewickley, PA 15143 412-741-9712	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
111.	TV Jobs.com		
112.	University of Pittsburgh – Johnstown Beth Tiedemann G-52 Student Union Johnstown, PA 15904 724-836-7182	0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Master Control Videotape Production Technician Promotion Producer Account Executive Master Control

		0	Videotape Production
		0	Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager

113.	University of Pittsburgh – Pittsburgh Bob Perkoski 224 William Pitt Union Pittsburgh, PA 15213 412-638-7130	0	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
			Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
			Master Control Videotape Production
		0	Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
114.	Urban League of Pittsburgh Darlene Wahamaker 610 Wood Street	0	Account Executive
		0	Account Executive
		0	Sales

		0 0 0 0 0 0	Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
118.	Walk in		
119.	Washington and Jefferson College Roberta Cross 60 South Lincoln St Washington, PA 15301 724-229-5126	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
120.	Waynesburg University Marie Cossman 51 West College St Waynesburg, PA 15370 724-852-3372	0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production

		0 0 0 0 0 0 0 0 0 0 0	Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
121.	WestPACS Career Services	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager

		0 0 0 0 0	Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
124.	When Work Work / Win Women Work Ministry Regina Ragin PO Box 5546 Pittsburgh, PA 15206 412-983-5546	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
125.	Wilkinsburg Family Center Paulette Davis 807 Wallace Ave, Ste 205 Pittsburgh, PA 15221 412-871-7948	0 0 0 0 0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer

		0 0 0 0 0 0 0 0 0 0 0	Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
126.	Wilksburg Family Center Linda Radvak 907 West St, 5 th Fl Pittsburgh, PA 15221	0 0	Account Executive Account Executive Sales Promotion/Promotion Producer Regional Accountant Master Control Videotape Production Technician Promotion Producer Account Executive Master Control Videotape Production Technician Account Executive Local Sales Manager Senior Account Executive Administrative Assistant/ Sales Research Local Sales Assistant Account Executive National Sales Assistant Local Sales Manager
127.	Win Woman Work Ministry PO Box 5546 Pittsburgh, PA 15206	0 0 0	Account Executive Account Executive Sales

		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager
131.	Youthworks 401 Wood St, Ste 1500 Pittsburgh, PA 15222 412-281-6629	0	Account Executive
		0	Account Executive
		0	Sales
			Promotion/Promotion Producer
		0	Regional Accountant
		0	Master Control
			Videotape Production Technician
		0	Promotion Producer
		0	Account Executive
			Master Control
			Videotape Production Technician
		0	Account Executive
		0	Local Sales Manager
		0	Senior Account Executive
		0	Administrative Assistant/ Sales Research
		0	Local Sales Assistant
		0	Account Executive
		0	National Sales Assistant
		0	Local Sales Manager

* The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us. Most recently, two entities have contacted us for notification of job openings. They have been added to our resource list.

- University of Pittsburgh Greensburg
- G-52 Student Union
Johnstown, PA 15904

- The Pennsylvania State University Beaver
Stephanie DeMarco
100 University Drive
Monaca, PA 15061

ATTACHMENT C

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from April 1, 2009 to March 31, 2010

Station(s) Comprising Station Employment Unit **WPGH/WPMY**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by **WPGH/WPMY**

1. Activity: NAACP Regional Diversity Job Fair

Date of Station Participation: April 28, 2009

Participating Employees: Trudy Miller, Human Resources Administrator, and Sue Nolan, Payroll Coordinator

Host/Sponsor of Activity: Personnel Strategies, Inc. and NAACP conducted at Carnegie Mellon University.

Brief Description of Activity and Station Participation: A very well organized job fair attended by older, experienced attendees looking for positions. Most had been laid off from their previous position. We had only one person who inquired about an internship. We spoke with at least fifty people, explaining the open positions, how to apply for them, and advising them regarding the many positions open throughout the company should they have a desire to relocate. Overall, we were pleased with the quality of the resumes.

2. Activity: Internship Fair

Date of Station Participation: Wednesday, September 8, 2010

Participating Employees: Trudy Miller, Station Administrator/HR and Sue Nolan, Payroll/Payables

Host/Sponsor of Activity: Chatham University in collaboration with the Regional Internship Center

Brief Description of Activity: Chatham University is a somewhat smaller university in comparison to others in the Pittsburgh area, but with very high standards and excellent reputation. We were delighted that the event was held outdoors to enjoy the summer day. We had the opportunity to speak to about a dozen students who were interested in our internship program. In particular, we had a Communications major who was avidly interested. We briefly advised her of the parameters of our program and that all prospective interns must visit our web-site to apply.

3. Activity: Internship and Job Fair

Date of Station Participation: Wednesday, September 29, 2010

Participating Employees: Trudy Miller, Station Administrator/HR and Sue Nolan, Payroll/Payables

Host/Sponsor of Activity: Point Park University/Regional Internship Center

Brief Description of Activity: This internship/job fair was very large with over 80 employers present. The turnout of students was excellent. We discussed with many students the advantage of taking an internship at the station, especially if they were interested in broadcasting and majoring in Communications. We advised some of the graduate students of the opportunity to relocate. Hopefully, those we spoke with will go on line to our site and apply.

4. Activity: Internship/Job Fair

Date of Station Participation: October 5, 2010

Participating Employees: Trudy Miller, Human Resource Administrator, Sue Nolan, Accounts Payable/Payroll Coordinator

Host/Sponsor of Activity: Kishma DeCastro-Sallis, Director, Career Center, Robert Morris University

Brief Description of Activity and Station Participation: This job fair is always well organized and well attended. There were 79 employers in attendance representing many different and diverse industries. We were the only television station present. We spoke to many students, giving them direction in their career paths and advising them the

features of obtaining an internship if they were serious about joining the broadcasting industry. We directed all to the Sinclair website to enter their resumes and cover letters. We also discussed with the job seekers the possibilities of relocating if they were amenable to it. All in all, it was a successful job fair.

5.Activity: Career Fair

Date of Station Participation: Wednesday, November 3, 2010

Participating Employees: Trudy Miller, Human Resources Director, and Sue Nolan, Accounts Payable/Payroll

Host/Sponsor of Activity: WestPACS Fall College Job Fair, Roberta Cross, Career Services. Western PA Career Services Assn (WestPACS) is an independent, non-profit consortium of career services professionals representing the member community colleges, colleges, and universities of Western Pennsylvania. The expressed purpose of the consortium is to sponsor annual job fairs for the students and alumni of member institutions.

Brief Description of Activity and Station Participation: This career fair is a consortium of 44 universities and colleges in Western Pennsylvania and is huge in attendance. There were 143 employers represented and more than 1,000 students, consisting of alumni, graduating students and underclassmen.

We met personally and individually with approximately 150 students and alumni, explaining the various positions within a broadcast station, and the importance of obtaining an internship. We offered advice as to preparing the resume, keeping a positive attitude, and following up on all opportunities with persistence.

We impressed upon them the necessity to visit our website to post their resume and cover letter. We did accept the students' hard copies as it seemed important to them that we keep them on file.

6. Activity: Job/Career Fair

Date of Station Participation: January 4, 2011

Participating Employees: Sue Nolan, HR Coordinator

Host/Sponsor of Activity: Pennsylvania Association of Broadcasters and Pittsburgh Radio Organization

Brief Description of Activity and Station Participation: This Career Fair was held at Duquesne University on January 4, 2011 and is an annual event and quite huge. The fair is exceptional in that it is dedicated to those who are already in the broadcasting industry or have the desire to become involved with broadcasting, whether seeking a job or an internship. I met and spoke individually with over 150 attendees. I did encourage all to go to our web site to place their resume on I Hire. I discussed and offered advice on seeking positions, reviewed job descriptions, and explained job parameters by showing recent grads actual job descriptions of open positions. I also discussed the many job opportunities within the Sinclair Broadcast Group of stations.

7. Activity: Career Fair

Date of Station Participation: March 30, 2011

Participating Employees: Sue Nolan, HR Coordinator

Host/Sponsor of Activity: Robert Kmetz, Director of Career Services, Community College of Allegheny County

Brief Description of Activity and Station Participation: A smaller Career Fair within a small community. I did, however, meet with over fifty young students seeking internships or information regarding broadcasting. I had a few experienced job seekers. I directed all to I-Hire to post their resumes. Several insisted that we accept their hard copies, which I did. I explained our internship program to them and many indicated they would be interested. I also gave them guidance on how important internships are in obtaining a career in the broadcasting field.

1. Activity: Educational Event

Date of Station Participation: May 19, 2010

Participating Employees: Jason Demek, Producer

Host/Sponsor of Activity: Murrysville Woman's Club/ Career Day at the Franklin Regional Middle School in Murrysville. Janice M. Bollinger, Chairman/Career Day

Brief Description of Activity and Station Participation: Conducted two sessions of 30 minutes each, with 15 minutes of questions and answers sessions.(42 students total). Discussed the duties of a producer in television. Educational requirements and qualifications. Discussed different types of software and the training involved to learn them.

2. Activity: Educational Event

Date of Station Participation: Thursday, June 17, 2010

Participating Employee: Cathy O’Friel, Master Control Supervisor

Host/Sponsor of Activity: Art Institute of Pittsburgh/Career Services/Portfolio Review
- Tony Carasaniti, Vice President/Director of Career Services

Brief Description of Activity: Prospective employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, prospective employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas for improvement. Following the staff-employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from the quarterly event are kept on file.

3. Activity: Educational Event

Date of Station Participation: Thursday, December 16, 2010

Participating Employee: Cathy O’Friel, Master Control Supervisor

Host/Sponsor of Activity: Art Institute of Pittsburgh/Career Services/Portfolio Review
- Tony Carasaniti, Vice President/Director of Career Services

Brief Description of Activity: Prospective employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, prospective employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas for improvement. Following the staff-employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from the quarterly event are kept on file.

4. Activity: Educational Event

Date of Station Participation: Thursday, March 24, 2011

Participating Employee: Cathy O’Friel, Master Control Supervisor

Host/Sponsor of Activity: Art Institute of Pittsburgh/Career Services/Portfolio Review
- Tony Carasaniti, Vice President/Director of Career Services

Brief Description of Activity: Prospective employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, prospective employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas for improvement. Following the staff-employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from the quarterly event are kept on file.

INTERNSHIP PROGRAM

The Station Employment Unit has an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit candidates from local colleges and technical schools and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with colleges, universities and technical schools to promote the Station Employment Unit as a prospective employer.
- Create symbiotic relationship between interns and Station Employment Unit.
- Provide interns with opportunities to translate classroom theories into industry applications. Interns will have the opportunities to develop practical skills that will improve their chances for success in the broadcast industry.

Eligibility Requirements:

- Applicants must be attending an accredited institution. Graduate students are also eligible. Preferably, application should be communication majors, although other majors will be considered.
- The applicant must be at least 18 years of age.
- The applicants must be in good academic standing as defined by his or her academic institution.
- The applicants must receive academic credit for their internship experience. He/She must be registered for college credit at his/her institutions during the quarter or semester in which the intern ship is performed. Interns are not paid.

In addition to meeting the institution's eligibility requirements, the applicant must meet the Station Employment Unit's eligibility requirements.

Any person interested in an internship should contact the station Employment Unit for more details.

2010-2011 Internship Program Review

From April 2010 to March 2011 WPGH/WPMY provided interns from the following colleges. We had three (2) from the University of Pittsburgh, one (1) from St Vincent College, one (1) from West Virginia University and one (1) from Penn State for a total of five (5) interns.

Training

SBG, Inc. is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment.

Newly hired Managers and Supervisors also took web-based training courses titled "Sinclair/ Broadcast Group Code of Business Conduct and Ethics", "Workplace Harassment: Recognizing and Preventing Harassing Behavior- Managers Edition" and "Preventing Sexual Harassment: Managers Edition" within 90 days of the start of their employment. All other employees newly hired employees took web-based training courses titled "Recognizing and Preventing Sexual Harassment: Essentials" and "Sinclair Broadcast Group Code of Business Conduct and Ethics" also within 90 days of the start of their employment. The purpose of these courses is to increase and renew awareness, manager and supervisor development, and FCC Compliance.

Posted Upper Level Openings in both Trade and Minority Sources and Publications

During this report cycle the stations had Regional Sales Manager position open. In order to qualify for this outreach prong activity the stations posted this upper level management position in the following trades and minority sites.

Local Sales Manager

- Spots-N-Dots
- Baltimore Association of Black Media Workers
- Black Action Society
- Central PA Association of Black Communicators
- Council of Three Rivers American Indian Center Inc.
- Hispanic Center Inc
- International Woman's Media Foundation (IWMF)
- Hispanic Link News Service
- Minority Women's Council
- Ms. Foundation for Women
- NAACP
- National Association of Black College Broadcasters (NABCB)
- National Association of Black Journalists
- National Association of Hispanic Journalists (NAHJ)
- National Association of Minorities in Communication (NAMIC)
- National Black MBA Association
- National Hispanic Media Coalition

- National Organization for Women
- Native American Journalists Association
- Native American Public Telecommunications (NAPT)

Local Sales Manager

- Spots-N-Dots
- Baltimore Association of Black Media Workers
- Black Action Society
- Central PA Association of Black Communicators
- Council of Three Rivers American Indian Center Inc.
- Hispanic Center Inc
- International Woman's Media Foundation (IWMF)
- Hispanic Link News Service
- Minority Women's Council
- Ms. Foundation for Women
- NAACP
- National Association of Black College Broadcasters (NABCB)
- National Association of Black Journalists
- National Association of Hispanic Journalists (NAHJ)
- National Association of Minorities in Communication (NAMIC)
- National Black MBA Association
- National Hispanic Media Coalition
- National Organization for Women
- Native American Journalists Association
- Native American Public Telecommunications (NAPT)